



## Nursery Plus Pen-y-Bryn & Pre Nursery Pen-y-Bryn

### Additional Learning Needs Policy

Pre Nursery Pen-y-Bryn and Nursery Plus Pen-y-Bryn will have regard to Wales Additional Learning Needs Code of Practice (2021) and the Disability Discrimination Act (1995) on the Identification, Assessment and Education of Children with Additional Educational Needs.

Staff, helpers, parents/carers and visitors who have additional learning needs will be welcomed and supported by the Pre Nursery and Nursery Plus, in keeping with the Equal Opportunities Policy, with the needs of the children being of paramount importance at all times.

Children with additional learning needs, like all other children, will be admitted after full consultation between parents/carers, group staff, referral scheme co-ordinators and any other relevant agency workers involved. Consideration will be given to all disabilities; all meetings, recommendations and decisions will be documented.

As far as possible, children with additional learning needs will be included in all activities including outings. If necessary, equipment and activities will be adapted to meet the needs of the child. Records of the children's progress will be maintained and reviewed regularly. Parental permission will be obtained, on admission, before records are released to any agency.

Full co-operation will be given to all appropriate agencies, i.e. health visitors, medical staff, therapists, social workers, psychologists, portage workers etc. in order to meet the specific needs of each child.

Staff, whenever possible, will attend appropriate training provided by Early Years Wales and other agencies.

All health and safety procedures will be reviewed with the admission of a child with additional needs. Parents will be informed of the safety procedures and insurance position.

This policy has been reviewed and approved by the Governing Body

Signed: \_\_\_\_\_

Date: January 2026

Review date: January 2027