

THE GOVERNING BODY OF  
YSGOL PEN-Y-BRYN

At the Governors meeting held on Monday, 15<sup>th</sup> September 2025 at 5.00pm  
The Sub-Committees were agreed as follows:

Committee	Governor
Finance	<b>Wendy Kitson</b> (Chair), Lisa Hughes, James Smith, Jayne Humphreys, Natalie James Rutledge, Simon Croft, Amy McTague, Pete Hill
Staffing including: <ul style="list-style-type: none"> <li>• Appointment of Headteacher / Deputy Headteacher</li> <li>• Pay review</li> <li>• Capability</li> <li>• Headteacher performance management</li> <li>• Teacher performance management appeals</li> </ul>	<b>Wendy Kitson</b> (Chair), Jayne Humphreys, Jason Higgins and Lisa Hughes
Health & Safety	<b>James Smith</b> (Chair) and Simon Croft
Curriculum & Admissions (appeals to Conwy County Council)	<b>Natalie James Rutledge</b> (Chair), Wendy Kitson, Amy McTague, Lizzie Hill, Melany McKenna, Jason Higgins, Lindsay Jenkins
Wellbeing	<b>Lizzie Hill</b> (Chair), Jayne Humphreys, Lisa Hughes, Melany McKenna, Sarah Hayward, Lindsay Jenkins
Staff disciplinary / dismissal	<b>Jane Humphreys</b> (Chair), Wendy Kitson, Lisa Hughes
Staff disciplinary / dismissal (Appeals)	<b>Natalie James Rutledge</b> (Chair), Melany McKenna, James Smith
Pupil discipline and exclusions	<b>Wendy Kitson</b> (Chair), Sarah Hayward, Amy McTague
Complaints & Grievances	<b>Wendy Kitson</b> (Chair), Jayne Humphreys, Simon Croft
Complaints & Grievances (Appeals)	<b>Natalie James Rutledge</b> (Chair), Lisa Hughes, Lizzie Hill
Pay review (appeals)	<b>Natalie James Rutledge</b> (Chair), Lizzie Hill

Capability (appeals)	<b>Natalie James Rutledge</b> (Chair), Lisa Hughes, Simon Croft
ALN lead governor	<b>Jayne Humphreys</b>
Attendance lead governor	<b>Lisa Hughes, Lizzie Hill</b>
Safeguarding lead governor	<b>Wendy Kitson</b>
E-Safety & Digital Literacy	<b>Wendy Kitson</b>
Relationship & Sex Education	<b>Wendy Kitson</b>